

Subject Area: Skills

Clients: Skills Development Scotland

Study: Skills Investment Plan for the Financial Services Sector

Date: October 2012 – March 2013

Description: EKOS was commissioned by SDS to work with the their financial and business services sector manager and key partners and stakeholders within the financial services sector to develop a Financial Services Skills Investment Plan (SIP) and an Action Plan.

The research sought to: describe the financial services industry in Scotland, including its economic contribution to GVA, employment and key drivers of change; test the comprehensiveness and importance of the skills issues so far identified by the Skills Group and emerging priorities identified within the refreshed Financial Services Strategy; validate and prioritise the strategic skills issues in terms of their importance to the industry and their contribution to potential growth; and map existing training and education provision to the sector based on the priority issues identified in the SIP.

Output: A completed SIP, endorsed by industry and launched for delivery in early 2014 and can be found [here](#).
